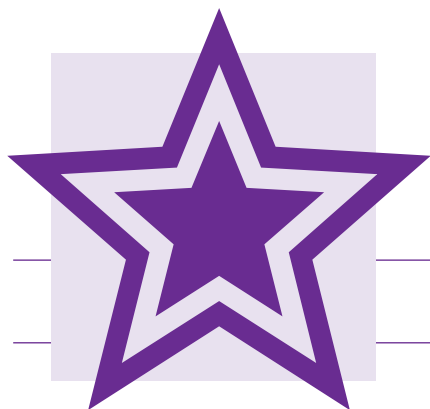


## Application for 2009-2011



# STARR

## SELECT TEACHERS AS REGIONAL RESOURCES

### *A Unique Professional Development Opportunity — Teachers Teaching Teachers*

**STARR is a state-level professional development program for Missouri schools created under provisions of the Outstanding Schools Act.**

**T**he STARR program, sponsored by the Missouri Department of Elementary and Secondary Education, provides an exciting, innovative and motivational professional development program for teachers throughout the state of Missouri. For the past fifteen years, top classroom teachers have been recruited to learn about and then share with their colleagues instructional practices which have been proven most effective in helping students to become successful in school.

The emphasis of the STARR program is on school improvement through the use of authentic

instructional techniques. Teachers learn how to teach so that students become actively involved in their own learning. Teaching becomes a process of integrating “knowing” and “doing” so that students at all levels can combine and apply their knowledge more powerfully in real-life situations.

#### **Newly Selected STARR Teachers 2009-2010**

In May a new group of STARR teachers will be selected. After an introductory team-building retreat, the Department will provide these teachers with week-long seminars in June, July, and August held by nationally known consultants.

Other seminars with national consultants and state experts will be held once a month during the school year. Topics may include experiential learning, reading strategies, cooperative learning, questioning skills and strategies, motivation, brain research on how students learn and related instructional strategies, problem-based learning, structures for higher-level thinking, reading, writing, assessment, building academic vocabulary, curriculum alignment, depth of knowledge (DOK) and Missouri Assessment Program (MAP) strategies, presentation techniques and more.

**“ENGAGEMENT! Students eager to learn, actively participating – this is what the STARR Program did for my classroom.” — Gail Burton, STARR Teacher, Hayti**

**“The STARR program has not only provided me with job-embedded professional development, but has also allowed me to share my learning with others. It has truly been an experience that has breathed new life into my teaching career.” — Kay Holcumbrink, STARR Teacher, Springfield**

*Sponsored by the Missouri Department of Elementary and Secondary Education*

**Deadline: April 17, 2009**

After each seminar throughout the school year, STARR teachers will return to their classes at their home schools to practice the skills and techniques learned. Schools are encouraged to utilize STARR teachers in school/district professional development.

### Selection for Regional Professional Development Centers

Between September 1, 2009 and January 31, 2010, teachers will be selected from the trained STARR teachers to serve in the Regional Professional Development Centers (RPDCs) for the upcoming school year. The selected STARR teachers will go on leave, made possible by funding from the Department of Elementary and Secondary Education. The teachers will remain on their district's salary schedule during the year of leave, will remain in the Missouri Retirement System and be entitled to all benefits available from their school district.

The STARR teachers will be available to conduct seminars in authentic instruction for schools and school districts in the regions surrounding the nine university sites where they will maintain offices for the year.

Each of the following state universities will be hosting STARR teachers:

## New STARR Teachers to Be Selected for 2009-2011

The timeline for the selection and inservice of new STARR teachers is as follows:

**February 15** .....Information and application forms sent to superintendents, principals, CTA presidents, professional development chairpersons, teachers' organizations

**April 17** ..... Applications due to the Department of Education

**April 20-23** ..... Applications reviewed by selection committee

**April 28-May 29** .... Final applicants are interviewed

**June 1-5** ..... STARR teachers informed of their selection

- Central Missouri State University
- Northwest Missouri State University
- Southeast Missouri State University
- Missouri State University
- Truman State University
- University of Missouri-Kansas City
- University of Missouri-Columbia
- Missouri University of Science and Technology
- University of Missouri-St. Louis.

STARR teachers will conduct seminars during or after regular school hours or on Saturdays.

Teachers who participate in seminars conducted by STARR teachers will be asked to evaluate the inservice received. The Department also evaluates the overall STARR program.

**"The STARR program was a gateway to blending the art and science of teaching together in ways that constantly blew my mind."** — Travis Dimmitt, STARR Teacher, North Nodaway

If this program sounds exciting to you, then apply! STARR teachers come from small schools to large schools, and they come with different backgrounds. We want a variety of participants, so don't let anything keep you from applying.

## How to Apply

Practicing public school classroom teachers with at least three successful years of teaching experience may apply to be STARR teachers. To apply for the 2009-2011 program, complete the enclosed application form. Send the completed form with the requested attachments to:

The STARR Program  
Division of Teacher Quality and Urban Education  
P.O. Box 480  
Jefferson City, MO 65102-0480

The application can also be found on the Web at: <http://www.dese.mo.gov/divteachqual/starr/>. **The deadline for applications is April 17, 2009.**

A selection committee appointed by the Department of Elementary and Secondary Education will review the applications and select teachers to participate in the interview process. Final selection will be made by June 5, 2009.

## Questions?

If you have questions about the Missouri STARR program, contact Linda Dooling, director of professional development at the Department of Elementary and Secondary Education (573-751-3963).

# STARR Program Commitments

## The Teacher's Commitment

Teachers who wish to become STARR teachers must be willing to make a two-year commitment.

### During 2009-2010, they must agree to:

- Participate in summer seminars in June, July, and August, 2009 (a three-week commitment). These workshops are sponsored by the STARR program, Department of Elementary and Secondary Education. Participants will receive \$100 per day (if not contract days) plus mileage, food, and hotel expenses (participants are required to share hotel rooms).

- Practice in their regular classes throughout the school year, the skills and techniques learned.

- Meet at least 12 days statewide during the school year to attend seminars, to receive feedback, to further develop skills, and to participate in other follow-up activities. The Department will pay for all expenses STARR teachers incur as participants in the scheduled seminars and/or follow-up sessions (materials, supplies, mileage, food and hotel). Districts are reimbursed the cost for substitute teachers.

### During 2010-2011, selected STARR teachers must agree to:

- Go on leave, supported by the Department of Elementary and Secondary Education, from their school districts to provide in-service for other Missouri teachers. Each STARR team will share office space at each of the nine designated state universities.

- Inform key school district personnel about the program, conduct meetings to discuss the program, and be available to conduct seminars and work with staffs of schools or school districts in their regions.

- Maintain flexible schedules so that they are available to make presentations at times most convenient for the schools and school districts requesting assistance. Although STARR teachers will not be expected to work more than 40 hours a week, they will be expected to conduct seminars outside of regular

school hours, including after school and on Saturdays.

- Serve as resource people and consultants for teacher-education programs at the host universities.

- Partner with initiatives in the RPDCs.

- Present at workshops/conferences when needed.

## The School District's Commitment

A school district that endorses a teacher's participation in the STARR program also makes a two-year commitment.

### During 2009-2010, the school district must:

- Support the teacher's attending the summer seminars on authentic instruction.

- Encourage the teacher to practice in their regular classrooms the techniques and skills learned in the seminars.

- Support the teacher's participation in follow-up activities that will require a minimum of 12 days during the school year.

### During 2010-2011, the school district must:

- Allow the teacher to be absent from the regular classroom for the year.

- Grant the teacher salary and benefits equal to those the teacher would have received had he or she remained in the classroom (includes the opportunity to participate in Career Ladder, if the District participates and district/state incentives for National Board Certification, if offered).

The Department pays the salary and fringe benefits of a replacement teacher on the **first step** of the salary schedule. Since the district would pay the salary of the local teacher whether he or she remains in the home district or participates in the STARR program, there is no additional cost to the district if the STARR teacher is replaced by a teacher on step one of the salary schedule. If the district replaces the STARR teacher with a more experienced teacher, the difference of the cost is paid by the district.

## The State's Commitment

The Department of Elementary and Secondary Education will support the 2009-2011 STARR program by:

- Providing summer seminars on authentic instruction for STARR teachers and paying participants \$100 per day plus expenses (if not under contract with the district).

- Sponsoring meetings, involving at least 12 school days, for the purposes of instruction, feedback, further development of skills, and other follow-up activities.

- Paying for materials, supplies, mileage, room and board whenever such expenses are incurred by STARR teachers participating in seminars or follow-up meetings sponsored by the Department.

- Paying for substitute teachers when it is necessary for STARR teachers to be out of the classroom for in-service or follow-up activities sponsored by the Department.

- Paying for materials, mileage, meals and other appropriate expenses incurred by STARR teachers while conducting professional development seminars.

- Granting to each STARR teacher's district financial assistance equal to the salary and fringe benefits of a teacher on the **first step of the district's salary schedule**.

- Providing the faculties at the host universities with the opportunity to integrate training developed through the STARR program into their teacher-education programs.

## Under Construction

The STARR Program has been in existence for 15 years and is in the process of redesign. The Department is dedicated to meeting the needs of schools and districts. To this end, the design team will look at all facets of the STARR program and make suggested changes that will better enable the program to meet the needs of educational professionals.

Program continuation depends upon professional development funding.

# Missouri's STARR Teachers, 2008-2009

STARR teachers, presently serving in the Regional Professional Development Centers, along with their school districts, are listed below according to the locations where they are based in 2008-2009.

## **Cape Girardeau (573-651-5956)**

*Southeast Missouri State University*

- Gail Burton, Hayti R-II
- Susan Floyd, Jackson R-II
- Laura Green, Jackson R-II

## **Columbia (800-551-0959)**

*University of Missouri-Columbia*

- Lysie Penrod, Bowling Green R-I
- Cathie Loesing, Columbia 93

## **Kansas City (816-235-2483)**

*University of Missouri-Kansas City*

- Ida Cessna, Kearney R-I
- Bev Leachman, Liberty 53
- Gretchen Sheely, Kansas City 33

## **Kirksville (660-785-7497)**

*Truman State University*

- Bryan Hummel, Van-Far R-I
- Holly Jungers, Van-Far R-I

## **Maryville (877-440-1996)**

*Northwest Missouri State University*

- Jacque Coleman, West Platte Co. R-II
- Travis Dimmitt, North Nodaway Co. R-VI

## **Rolla (573-341-4310)**

*Missouri University of Science and Technology*

- Carey Drehle, Blair Oaks R-I
- Janet Terrill, St. James R-I

## **Springfield (417-829-5057)**

*Missouri State University*

- Kay Holcumbrink, Springfield R-XII
- Sandy Humbyrd, Hollister R-V

## **St. Louis (314-692-9733)**

*University of Missouri-St. Louis*

- Jana Reiter, Francis Howell R-III
- Peggy Dersch, Parkway C-2
- Mary Jo Barker, Rockwood R-VI

## **Warrensburg (660-543-8242)**

*University of Central Missouri*

- Kathy Loyd, Clifton
- Beth Love, Midway R-I

**“After teaching for several years, I thought I had a pretty good understanding of how to actively engage my students. How wrong I was! The STARR program has provided me the opportunity to bring my teaching pedagogy to a completely different level and introduce my students to a new world of learning. In addition, it has allowed me to share my learning with many teachers, who will in turn touch the world of many, many students.” — Jana Reiter, STARR Teacher, Frances Howell**

**“The STARR Program has been a life-changing experience! My teaching is better because I have had the opportunity to learn best practices from nationally recognized presenters alongside the best teachers in the state of Missouri. The professional friendships I developed during this journey will last a lifetime.” — Ida Cessna, STARR Teacher, Kearney**



**Missouri Department of Elementary and Secondary Education**  
**P.O. Box 480, Jefferson City, MO 65102-0480**  
**<http://dese.mo.gov>**

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